

SIHORA INDUSTRIES LIMITED (Formerly Known as Sihora Industries Private Limited)

CIN: U13999GJ2023PLC143747

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POLICY FOR PRESERVATION AND ARCHIVAL OF DOCUMENTS

[Framed under Regulation 9 of Chapter III of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015]



1. Background

The Securities and Exchange Board of India ("SEBI"), vide its Notification dated September 2, 2015, has issued the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Regulations"). The Regulations came into force from December 1, 2015. The Regulations mandate listed entities to formulate an archival policy. It is in this context that the Policy on Archival of Documents ("Policy") is being framed and implemented.

2. <u>Definitions</u>:

In this Policy, unless the context otherwise requires:

"Company" means Sihora Industries Limited.

"Regulations" means Securities and Exchange Board of India (Listing Obligations & DisclosureRequirements) Regulations, 2015.

Words and expressions used in this Policy but not defined shall have the meaning as given in the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

Any subsequent modification and/or amendments brought about by SEBI in the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 shall automatically apply to this Policy).

3. <u>Purpose and Scope:</u>

The purpose of this document is to present a high-level policy statement for **Sihora Industries Limited** ("the Company") regarding preservation of its documents in accordance with all the statutory and regulatory provisions applicable to the Company including the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR").

This policy would contain guidelines on how to identify documents that need to be maintained, how long certain documents should be retained, and how and when those documents should be disposed off, if no longer needed pursuant to the applicable statutory and regulatory provisions.

This policy has been adopted and approved by the Board of Directors at its meeting held on November 18, 2024.

4. <u>Classification of Documents to be preserved / retained:</u>

The Board of Directors has classified the documents to be retained and preserved in two categories which are mentioned below:

- 1) Documents whose preservation shall be permanent in nature as prescribed under Companies Act, 2013 & Rules made there under.
- 2) Documents with preservation period of not less than 8 years after completion of relevant transactions- as prescribed under Companies Act, 2013 & Rules made there under.

Income Tax, Sales Tax, Central Excise and Service Tax related documents, i.e., Assessment Orders, Tax Bills, Receipts, Statements, Returns, Notices, etc. shall be preserved for a period of 8 years as required under the applicable laws.

Details pertaining to the list of documents to be preserved under the abovementioned applicable laws and regulations have been provided to the respective departments to ensure safe record keeping and compliance of the applicable laws and regulations.

5. <u>Periodical Review of the Policy by the Board of Directors:</u>



This policy shall be reviewed periodically by the Board and amendments effected subject to approval of the Board if and when practical difficulties are encountered. The Board may also review this policy on document retention to comply with any local, state, and central legislation that may be promulgated from time to time.

6. <u>Suspension of Record Disposal in the event of Litigation or Claims:</u>

In case the Company is served with any notice for request of documents or a governmental investigation or audit concerning the Company or commencement of any litigation against the Company, then disposal of documents shall be suspended until such time as the Top Management with the due advice from the legal counsel determine otherwise. Such documents shall be preserved until the completion of the judicial proceedings.

7. <u>Register of Documents destroyed:</u>

The documents specified in Annexure which are not required to be maintained and preserved permanently, may be destroyed after the expiry of the specified retention period in such mode and under the instructions approved by the Functional/ Departmental Heads. Any deviation will be approved by the Chief Financial Officer or such other persons as may be authorized by the Board for the purpose.

8. Policy Review:

This Policy is framed based on the requirements of Regulation 9 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

In case of any subsequent changes in the Companies Act, 2013 or Regulations which makes any of the provisions in the Policy inconsistent with the Regulations, the provisions of the Act or Regulations would prevail over the Policy and the provisions in the Policy would be modified in due course to make it consistent with law.

This Policy shall be reviewed by the Board of Directors as and when any changes are to be incorporated in the Policy due to change in regulations or as may be felt appropriate by the Board. Any changes or modification on the Policy would be approved by the Board of Directors.

9. Policy Severable:

This Policy along with Annexure constitutes the entire document in relation to its subject matter. In the event that any term, condition or provision of this Policy is being held to be in violation of any applicable law, statute or regulation, the same shall be severable from the rest of this Policy and shall be of no force and effect, and this Policy shall remain in full force and effect as if such term, conditionor provision had not originally been contained in this Policy.



Annexure

RECORDS AS PER COMPANIES ACT, 2013				
Sr. No.	Record Type	Preservation Period		
1.	Memorandum and Articles of Association	Permanent		
2.	Certificate of Incorporation	Permanent		
3.	Minutes of Board and Committee Meetings	Permanent		
4.	Minutes of Shareholders' Meetings	Permanent		
5.	Register and Index of Members	Permanent		
6.	Resolutions passed by circulation	8 Financial Years		
7.	Listing Agreement executed with the stock exchanges	Permanent		
8.	Attendance Register - Board and Committee Meetings	8 Financial Years		
9.	Register of investments in securities not held in the name of the Company	Permanent		
10.	Register of renewed and duplicate certificates	Permanent		
11.	Register of contracts in which Directors are interested	Permanent		
12.	Register of Directors, Managing Director, Manager and Secretary	Permanent		
13.	Register of Directors' Shareholding	Permanent		
14.	Register of Inter-corporate loans and investments	Permanent		
15.	Register of transfer of shares	Permanent		
16.	Register of Transmission of shares	Permanent		
17.	Forms filed with Registrar of Companies (ROC)	Permanent		
18.	Notice and Agenda of the Board and Committee Meetings	8 Financial Years		
19.	Notices pertaining to disclosure of Interest by the Directors	8 Financial Years		
20.	Annual Returns	8 Financial Years		
21.	Correspondence with shareholders	8 Financial Years		



22.	Disclosures under SEBI – Substantial acquisition of shares and Takeovers, Regulations	8 Financial Years
23.	Disclosures under SEBI – Prohibition of Insider Trading Regulations	8 Financial Years
24.	Postal Ballot forms	8 Financial Years
25.	Scrutinizer's Reports on voting at General Meetings/ Postal Ballot	8 Financial Years
26.	Newspaper cuttings of notices of Board Meeting and Financial Results	8 Financial Years
27.	Investor meet presentations	8 Financial years

ACCOUNTS AND FINANCE RECORDS				
Sr. No.	Record Type	Preservation Period		
1.	Annual Audited and Financial Statements	Permanent		
2.	Books of Accounts, Ledgers & Vouchers	8 Financial Years		
3.	Investment Records	8 Financial Years from the date ofredemption		
4.	Engagement letters from Auditors	8 Financial Years		

TAX RECORDS				
Sr. No.	Record Type	Preservation Period		
1.	Excise Returns, Income Tax Returns, Sales Tax/ VAT Returns,Service Tax Return.	8 Financial Years		
2.	Documents, Challans and other details/correspondence related to Excise, Income Tax, Sales Tax/ VAT, Service tax	8 Financial Years		
